**Legal or Not - Can you ask these questions in an interview?**

1. Can you provide a photo for our records?
2. Have you ever used another name? (previous married name or alias?
3. What was your maiden name?
4. What is your mother’s maiden name?
5. What is your current address?
6. What was your previous address?
7. What is your social security number?
8. Where were you born?
9. What languages do you speak?
10. Where were your parents born?
11. What church do you go to?
12. What is your national origin?
13. Have you ever been convicted of committing a felony or misdemeanor?
14. What is your racial classification
15. Do you have any children?
16. What is your marital status?
17. How tall are you?
18. How much do you weigh?
19. How old are you?
20. Have you ever been arrested?
21. Do you have reliable child care?
22. Do you have any disabilities?
23. This job requires lifting of 25 lbs and standing for up to 2 hours at a time, are you able to fulfill these requirements with or without accommodations?
24. Have you ever filed for workers compensation?
25. Do you drink alcohol?